

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

4TH SEPTMEBER 2017

REPORT OF THE HEAD OF HUMAN RESOURCES – S. REES

Matter for Decision

WARD(S) AFFECTED: All

Director of Social Services, Health & Housing Appointment

1. Purpose of Report

To seek Member approval to recruit to the post of Director of Social Services, Health & Housing via external advertisement.

2. Background information

The Director of Social Services, Health & Housing post was vacated in March 2013 upon retirement of the then incumbent post holder. Whilst the Council did seek to appoint to the post via national external advertisement, the appointment process was halted on advice received from the Care and Social Services Inspectorate Wales (CSSIW) – the decision taken in the context that Neath Post Talbot Children's Services was, at the time, subject to the CSSIW's serious concerns protocol.

Therefore, in December 2012, the Council issued an invitation to submit expressions of interest in the position of Interim

Corporate Director of Social Services, Health & Housing and at a Special Appointments Committee held on 24th January 2013, acting under the delegated authority of Council, Members engaged Mr Nick Jarman under a contract for service, commencing on 10th April 2013, initially for a period of 15 months. At Personnel Committee on 3rd March 2014, Members agreed to extend Mr Jarman's contract for a further period, up to the end of the 2015 / 2016 financial year. At the meeting of Full Council on 14th October 2015, Members agreed a further period of extension ending on 31st March 2018.

3. Proposal

It is proposed to advertise the post for appointment, via a national advertisement at the end of September 2017. A special meeting of full Council to determine the appointment has been provisionally scheduled for 4th December 2017. At this level, a successful appointee may have to give their current employer up to three months' notice of their resignation, so this timescale will ensure a seamless transition between current and future arrangements.

4. Consultation

There is no requirement under the Constitution for external consultation on this item.

5. Equality Impact Assessment

There are no equality impacts associated with this report.

6. Recommendation

It is recommended that the post of Director of Social Services, Health & Housing is advertised for appointment, on an external and national basis.

FOR DECISION

7. Officer contact

Sheenagh Rees, Head of Human Resources, email: s.rees5@npt.gov.uk or telephone: 01639 763315

8. Appendices

None

9. List of Background Papers

None